

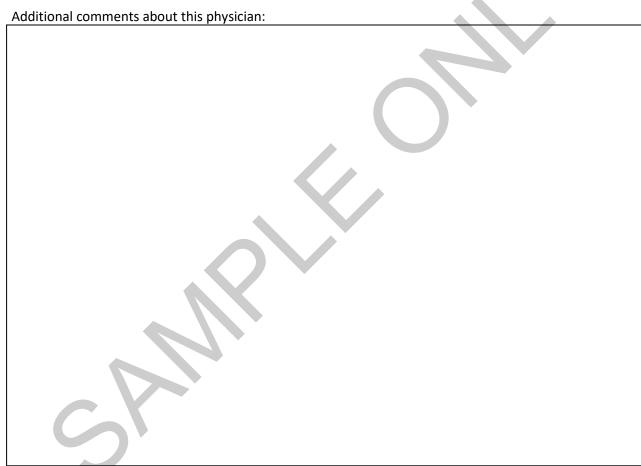
Multi-Source Feedback – Non-MD Health Care Co-Worker Questionnaire

PRA-BC Candidate's Name:	A-BC Candidate's Name: Dr		Date:			
How many patient encounters ○ 1-5 times ○ 6-10 times	•	ed of this physicia 16-20 times		irectly?		
How many days have you had opportunities to observe this physician, either directly or indirectly? \bigcirc 1-5 days \bigcirc 6-10 days \bigcirc 11-15 days \bigcirc 16-20 days \bigcirc >20 days						
Setting (check all that apply): ☐ Offi ☐ Oth	ce	l Out-patient l	☐ Hospital In-patient	□ ER		
Patient Care Provided (check all the	hat apply):	☐ In-Person	☐ Telemedicine			
INSTRUCTIONS : Please indicate the degree to which you agree with each statement using the scale provided. Use						
'U/A' if any item does NOT apply to you or you have insufficient information to respond to it. Your individual						
responses will remain confidential.						

This physician:		Strongly Disagree	Disagree	Agree	Strongly Agree	Unable to Assess
		1	2	3	4	U/A
1.	Communicates effectively with patients and/or their families/care-givers.	0	0	0	0	0
2.	Shows compassion and empathy towards patients and their families.	0	0	0	0	0
3.	Respects patient privacy and confidentiality.		0	0	0	0
4.	Respects the right of patients to make informed decisions.	0	0	0	0	0
5.	Communicates effectively with members of the health-care team	0	0	0	0	0
6.	Values co-worker input regarding patient care.	0	0	0	0	0
7.	Writes prescriptions and orders clearly.	0	0	0	0	0
8.	Provides pertinent information about patients in a timely manner when required.	0	0	0	0	0
9.	Takes responsibility for decisions, actions and errors.	0	0	0	0	0
10.	Treats patients fairly and without discrimination.	0	0	0	0	0
11.	Manages time effectively.	0	0	0	0	0
12.	Manages stressful situations constructively	0	0	0	0	0
13.	Demonstrates respect for members of the health- care team at all levels	0	0	0	0	0
14.	Coordinates care for patients effectively with members of the health-care team.	0	0	0	0	0
15.	Follows administrative practices supporting good medical care (e.g., office protocols, timely reports/information flow).	0	0	0	0	0
16.	Demonstrates commitment to health promotion in practice (e.g., encourages patients to quit smoking, exercise, control weight).	0	0	0	0	0



17.	Makes appropriate use of community resources for patient management (e.g., public health, social services or mental health services).	0	0	0	0	0
18.	Appears to have the knowledge and skills to provide proper patient care.	0	0	0	0	0
19.	Appears medically capable to practise medicine (i.e., unencumbered by physical or mental health problem, drug alcohol or substance abuse).	0	0	0	0	0
20.	Is sufficiently proficient in English (or French, as appropriate) to practise safely.	0	0	0	0	0
21.	Is someone I would recommend to a friend or family member.	0	0	0	0	0



Thank you for providing your feedback.

This questionnaire was adapted from a questionnaire developed with funding from the Medical Council of Canada in a study led by Dr. Jocelyn Lockyer, University of Alberta.